

Nestlé Indonesia

MANAGEMENT TRAINEE BATCH 2026



needs
YOUth

NMT 2026 Applications are **NOW OPEN!**

Accelerate your journey from **graduate**
to **future leader** through our exciting
development program at Nestlé!

Apply and make it happen!

nes.tl/NMTIndonesia

Applications close on 6 August 2026 at 23:59 WIB



Be a force for good



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ABOUT NMT PROGRAM

The **Nestlé Management Trainee (NMT)** Program is a **24-month** development journey that equips high-potential graduates with the skills, experiences, and leadership capabilities to become **Nestlé's future leaders.**



PROGRAM JOURNEY

Onboarding



Learn Nestlé's culture, values, and business fundamentals.

Immersion



Exposure to Nestlé's end-to-end value chain

Advancing



Assignment in chosen area



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DO YOU HAVE WHAT IT TAKES TO JOIN NMT?

- ☒ Bachelor's degree (S1/D4) with up to 2 years of full-time work experience
- ☒ Proven leadership potential through extracurricular, organizational, or community involvement
- ☒ Strong business acumen and willingness to take on assignments across Indonesia
- ☒ Excellent communication and presentation skills in English, both written and verbal
- ☒ Collaborative, proactive, and capable of working autonomously
- ☒ Open to all qualified candidates, including people with disabilities.



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FIND YOUR IDEAL STREAM!

Marketing

Sales

Technical

Corporate
Affairs

Human
Resources

Supply
Chain

Finance

You can apply via

nes.tl/NMTIndonesia

Before 6 August 2026 23.59 WIB

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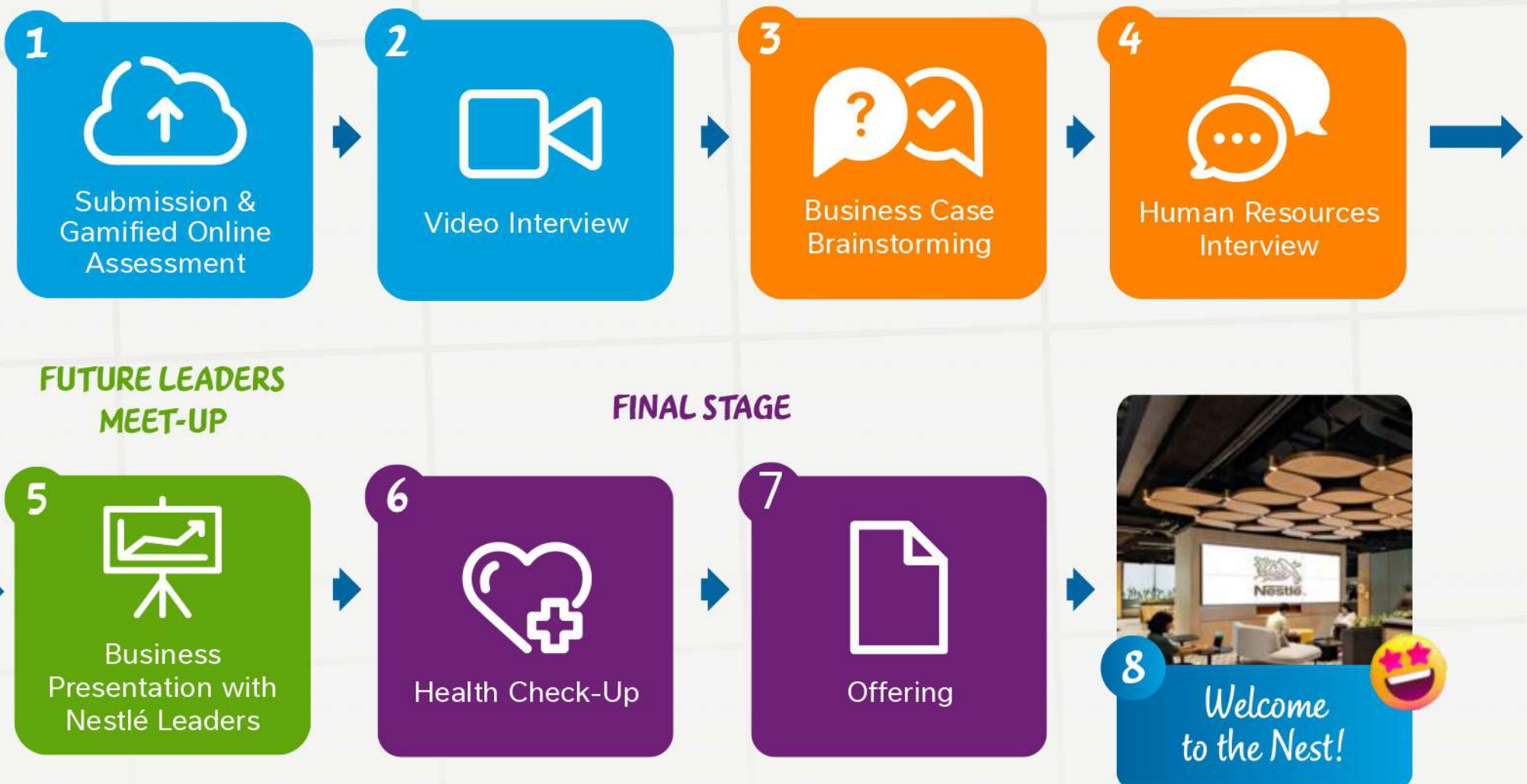
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YOUR PATH TO NMT 2026

Here's What to Expect:

ONLINE APPLICATION

TALENT DISCOVERY DAY



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Are you ready to be a

FUTURE LEADER AT NESTLÉ?

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STAY ALERT AGAINST RECRUITMENT FRAUD

We would like to remind you to be cautious against fake recruitment cases that claim to represent Nestlé Indonesia.

We never ask for any payments to process your application or refer you to any third party.

Please ensure you only respond to our official email addresses with **@id.nestle.com / @pulsifi.me / @successfactors.eu** domains (#NMT2026 Official Recruitment Partner).

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